## **Our Mission**

To provide a body which advocates the implementation of affirmative action and equal employment opportunity within the State of Connecticut.

To maintain and promote ethical standards for the profession.

To promote professional growth, performance and development of its members.

To provide a liaison with federal, state, local, and private agencies involved with equal opportunity compliance.

**Defending Civil Rights Since 1979** 

An Affirmative Action and Equal Employment Opportunity Organization

For more information, visit our website at:

www.CADEP.net



CONNECTICUT ASSOCIATION OF DIVERSITY AND EQUITY PROFESSIONALS



**CIVIL RIGHTS 2020** 

Looking Forward to the Year Ahead

**September 13, 2019** 

LEGISLATIVE OFFICE BUILDING ROOM 2-E

## **Meeting Agenda**

## Morning

8:45 Registration

**Welcoming Remarks:** 

Nick D'Agostino, President, CADEP

Patricia Alston, Chair of the CADEP Scholarship Committee

Kevin Lembo, CT Comptroller

Stephen Hernandez, Commission on Women, Children, Seniors, Equity and Opportunity

Tanya Hughes, Executive Director, Commission on Human Rights and Opportunities (CHRO)

State Rep. Brandon McGee, Black and Puerto Rican Legislative Caucus

State Senator Doug McCrory, Black and Puerto Rican Legislative Caucus

Cherron Payne, CHRO Commission Chair

Cheryl Sharpe, Deputy Director CHRO

Workshop on Implicit Bias

Kevin Booker, Booker Empowerment, LLC

Presentation on Data from the Governor's Council on Women and Girls report: Analysis on representation and compensation equity across gender and race/ethnicity for the state's executive branch

Michelle Halloran, Assistant State Comptroller; Tara Downes, Director of Communications; Dr. Mohamad Alkadry, Professor & Department Head, UCONN Department of Public Policy

Lunch 11:45-12:45pm Officer's Club, State Armory

Afternoon 1:00-3:30pm

**Keynote address** 

Attorney General William Tong

Legal update -

Attorney Gregory Jones, Shipman and Goodwin, LLP

Announcements, Next Steps, and Closing Remarks

Nick D'Agostino, President, CADEP